

मिनरल एक्सप्लोरेशन कार्पोरेशन लिमिटेड  
(भारत सरकार का उद्यम)



**Mineral Exploration  
Corporation Limited**  
(A Government of India Enterprise)

पंजीकृत कार्यालय: डॉ. बाबासाहेब आंबेडकर भवन, हाईलैण्डड्राईव रोड, सेमिनरीहिल्स, नागपुर-440006.

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No: MECL/P&A (Legal)/FIL/CC/25/Rev.00/ 1163

Dated: 11- 11 - 2016

**Public Notice**


This is to inform all that prior to implementation of Wage Revision 1997, the employees of MECL following IDA pattern were granted Interim Relief (IR) pending wage revision, as per the DPE OM No. 2/44/97-DPE/WC dated 19.08.1998, with the following two main provisions.

1. That the amount paid as interim relief would be fully adjusted and subsumed in the final pay /wage revision.
2. The amount of Interim Relief will be sui-generis viz, it will neither be termed as 'Pay' nor 'Allowance' nor 'Wages'. Accordingly, this amount would not count for any service benefit i.e. computation of house rent allowance, compensatory allowance, over time allowance, cash compensation, encashment of leave, pay fixation, pension or gratuity, etc.

However, MECL has now decided to consider the amount of Interim Relief for the purpose of calculation of Gratuity and wants to pay the gratuity on the Interim Relief amount to all the eligible ex-employees of MECL.

Accordingly, all Ex-Executives employees who were separated from MECL on account of Superannuation/VRS/ Resignation/Death, during the period from 01.01.1997 to 31.03.2003, and all Ex Non-Executives employees who were separated from MECL on account of Superannuation/ VRS/ Resignation/Death, during the period from 01.04.1997 to 31.03.2003 and whose Interim Relief amount was not considered for the purpose of Gratuity calculation at the time of separation, may apply to Manager (P&A), MECL, Nagpur, along with all the relevant documents in support of their claim in the **enclosed format**.

Yours faithfully,

  
(Jayant Pophali)  
MANAGER (P & A)

Encl: Application for Gratuity on Interim Relief